

**NILKANTHRAO SHINDE SCIENCE & ARTS COLLEGE
BHADRAWATI, DIST. CHANDRAPUR (MS)**

6.3.1

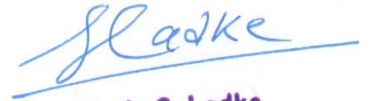
Institutional Welfare Measures for Staff

NILKANTHRAO SHINDE SCIENCE AND ARTS COLLEGE, BHADRAWATI DIST.CHANDRAPUR

6.3.1 : WELFARE MEASURES FOR THE TEACHING AND NON-TEACHING STAFF

1. Immediate medical attention during medical emergency using assistance of Multi Speciality Hospital of the Bhadrawati Shikshan Sanstha President Dr.V.N.Shinde
2. Group Medical insurance scheme for the staff by Government of Maharashtra directives
3. Assistance to getting loan from any bank or society
4. Direct deduction of loan premium from salary
5. LIC Premium deduction from salary
6. Granting permission for membership of any society
7. Financial and TA/DA allowance to attend meetings related to college work for staff.
8. Medical reimbursement facility is available for teaching and non teaching staff.
9. General Provident Fund (GPF)
10. Defined Contribution Pension Scheme (DCPS)
11. Leave facility to staff i.e. medical leave, casual leave, earned leave, maternity leave.
12. Career Advancement Scheme (CAS) as per Government of Maharashtra norms and UGC
13. Duty leave to faculty members for attending national and international research Conferences, Seminars, workshops and Orientation, Refresher, Induction programmes

Date :- 2/11/2021


Dr. L. S. Ladke
PRINCIPAL
N.S. Science & Arts College
Bhadrawati, Dist-Chandrapur